

PRESS RELEASE

Latour Capital and Fimalac finalize their investment in SYSTRA, becoming shareholders alongside RATP Group and SNCF Group

Paris, 23 October 2024 – RATP Group, SNCF Group, Latour Capital and Fimalac today announced that Latour Capital and Fimalac have completed their acquisition of a 58% stake in SYSTRA, one of the world's top engineering and consultancy groups in public transport and mobility solutions. Legacy shareholders SNCF Group and RATP Group each retain a 20% interest, with the remaining 2% held by SYSTRA employees. SYSTRA CEO Pierre Verzat is taking advantage of this opportunity to step down and will be succeeded by Jean-Charles Vollery.

In the fast-growing public transport market, this transaction is aimed at supporting the growth and international development strategy of SYSTRA, which operates in 80 countries.

SYSTRA employs over 11,000 people around the globe, and is one of the world's top engineering and consulting groups specializing in public transport and mobility solutions. The arrival of new shareholders Latour Capital and Fimalac will help strengthen its position as a global champion in sustainable mobility.

After 13 years at the helm, Pierre Verzat has taken this opportunity to step down as CEO and head of SYSTRA's Management Board. His successor is Jean-Charles Vollery, who will be pursuing and accelerating SYSTRA's development.

Pierre Verzat, CEO and head of the SYSTRA Management Board, said: *"We are delighted to welcome Latour Capital and Fimalac as shareholders alongside our legacy investors SNCF and RATP. Opening up our capital is a major step in expanding our business, as we move to grow our market share in high-potential regions. I am happy to have been able to contribute to this major transformation. But it's also an opportunity for me to step back, and I am delighted to be handing the reins over to Jean-Charles Vollery, who has put his passion and talent to work for us for over 28 years."*

Jean-Charles Vollery, Chief Operating Officer and future CEO and head of SYSTRA's Management Board, who has worked with the group for nearly three decades, commented: *"I am excited to grow our business further, while preserving a brand to which I am deeply attached. And I am committed to placing customer satisfaction and the well-being of our people at the heart of this shared ambition."*

Jean-François Beaudoin, Senior Partner at Latour Capital and the new Chairman of SYSTRA's Supervisory Board, added: *"SYSTRA operates in an extremely buoyant market, boasts unique and sought-after expertise, and we have every confidence in its growth potential. We are proud to lend our support as it works to achieve its goals around the globe. We would like to thank Pierre Verzat for his outstanding*



contribution to SYSTRA's growth and are fully confident in Jean-Charles Vollery's ability to pursue the company's successful journey."

Marc de Lacharrière, Chairman and CEO of Fimalac, said: "As part of our strategy of supporting forward-thinking industry leaders with strong international growth prospects, Fimalac is delighted to team up with Latour Capital, SNCF and RATP to write this new page in the history of SYSTRA, the French champion in engineering for sustainable mobility solutions."

Jean-Yves Leclercq, head of Strategy, Finance and Sustainable Performance at RATP Group, commented: "Since its re-foundation in 2012, under the leadership of Pierre Verzat and with the support of its industrial shareholders, SYSTRA has become an international champion in transport engineering, tripling its turnover and significantly improving its operating performance. By opening up its capital to Latour Capital and Fimalac, we wanted to enable SYSTRA to open up a new chapter in its history, which will enable it to accelerate its development. RATP, by retaining 20% of SYSTRA's capital, is continuing the adventure alongside SYSTRA."

Laurent Trévisani, Deputy CEO Strategy & Finance at SNCF Group, said: "At SNCF Group, we are proud of our role in co-founding a world-class company capable of promoting French railway engineering excellence globally. That was 65+ years ago. Since 2011, under Pierre Verzat's leadership, SYSTRA has made a name for itself in the world arena, and we will continue to lend our active support to its growth trajectory."

In April 2024, SNCF Group and RATP Group announced that they were entering into exclusive negotiations to allow Latour Capital and Fimalac to become shareholders of SYSTRA.

About SYSTRA

SYSTRA is one of the world's leading engineering and consulting groups specialised in public transport and mobility solutions. For more than 65 years, it has been committed to helping towns, cities and regions grow by creating, improving and modernising their transport infrastructures. With over 11,000 employees, SYSTRA's mission is to fluidify travel worldwide, bring people closer together, and facilitate access to employment, healthcare, education and leisure. As a trusted name in transport solutions, SYSTRA supports its partners and clients throughout the entire lifecycle of the projects it undertakes.

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About Latour Capital

Latour Capital is an independent French management company with an entrepreneurial culture and strong operational experience, backed by major French investors such as Bpifrance, CNP, Société Générale, MACSF and Groupama, as well as other European and international investors. It invests primarily in companies with strong growth potential, both in France and abroad.

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About Fimalac

Fimalac is a diversified investment group founded by Marc de Lacharrière in 1991, with a proven ability to foster the emergence and growth of global leaders. It has extensive multi-sector experience and invests with a long-term vision in a spirit of partnership.

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About RATP Group

With 16 million trips worldwide daily, RATP Group is one of the largest urban transport operators in the world. Through its subsidiary RATP DEV, the Group operates in 15 countries on 5 continents, where it provides everyday mobility services across 9 transport modes: metro, urban and intercity buses, trams, rail, sightseeing services, cable cars, maritime shuttles, demand-responsive transport and self-driving vehicle. The Group also has a strong presence all along the chain of new forms of mobility, in partnerships with other modes (autonomous shuttles, shared electric scooters, car-sharing, carpooling and smart and connected car parks). The Group offers its recognised expertise in infrastructure management and engineering to provide a wide range of urban services through its subsidiaries, ranging from engineering and managing real estate and retail areas to delivering fibre networks, tailor-made passenger information and innovative ticketing solutions. For over 70 years, RATP has continued to successfully operate one of the world's densest multimodal networks in the Île-de-France region. RATP Group's 71,000 employees design, implement and bring to life mobility solutions and innovative services to make cities increasingly sustainable and more human-centred.

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About SNCF Group

SNCF Group is one of the world's leading players in passenger transport and freight logistics, managing the French rail network and generating €41.8 billion in revenue in 2023, of which one third outside France. Covering 170 countries, the Group employs 283,000 people, including nearly 212,000 in France, with more than half in its core rail business. SNCF Group is managed by SNCF Holding, which owns five companies: SNCF RESEAU (management, operation and maintenance of the French rail network, rail engineering) and its subsidiary SNCF GARES & CONNEXIONS (design, operation and marketing of stations); SNCF VOYAGEURS (Transilien, TER and Intercités, TGV INOUI, OUIGO, Eurostar-Thalys, Alleo, Lyria and distribution with SNCF Connect); KEOLIS (urban, suburban and regional public transport operator in France and worldwide); RAIL LOGISTICS EUROPE (rail freight transport); and GEODIS (logistics solutions and freight transport). Working alongside its customers (passengers, local authorities, shippers as well as railway companies (SNCF RESEAU) at the heart of France's regions, SNCF Group draws on its expertise in all components of the rail industry, and more generally in all transport services, to serve a society on the move that is both united and sustainable.

To learn more, visit [sncf.com](https://www.sncf.com).

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